



## **COACHING CODE OF CONDUCT**

Everyone involved at all levels of pétanque has a responsibility to promote and uphold the highest standards of behaviour in our sport.

The content of this Coaching Code of Conduct is an extension of, and should be used in conjunction with, our Member's Code of Conduct and applies to all Welsh Pétanque Association (WPA) Coaches.

### **Qualifications and competence**

- In possession of a valid WPA Coaching Qualification
- In possession of a current and acceptable DBS Certificate
- Keep up to date with the latest practices and developments of the WPA Coaching Commission
- Seek to develop coaching services and competences through ongoing training
- Update Coaching Qualification and education as and when required to by the WPA

### **Respect the rights, dignity and worth of Participants**

- Seek to inspire and motivate Participants in accordance with their individual abilities to enable them to perform to the best of their ability and realise their potential
- Always be fair, considerate and honest with Participants
- Respect the confidentiality of Participants and any personal data held
- Encourage Participants to take ownership and responsibility for their development

### **Personal Behaviour**

- Realise your responsibilities as a role model and set positive examples for others
- Never smoke or drink alcohol when engaged in a coaching activity
- Never abuse the authority or position of trust as a Coach to exert influence over Participants to gain personal benefit or reward
- Develop appropriate working relationships based on mutual trust and respect
- Maintain clear boundaries between the working relationship and friendship with Participants
- Never engage in any form of inappropriate personal or sexual relationship with Participants

### **Promote the reputation of the sport of pétanque and take all possible steps to prevent it from being brought into disrepute**

- Ensure that Participants are aware of their responsibilities under the Member's Code of Conduct
- Always display the highest standards of health, language, manner, appearance, punctuality, preparation and presentation
- Cooperate fully with officials and representatives of the host coaching venue

### **Coaching Course**

- Present a planned and structured coaching programme to the Participants

- Ensure that activities carried out by each Participant are suitable for their age, strength, maturity, experience and ability
- Create an environment that is safe, fun, free from harassment and productive
- Maintain and submit reports on coaching activities to the National Coach

## **Safety**

- Be aware of the Emergency, Fire and First Aid provisions at any venue used
- Conduct a Risk Assessment for the facility being used
- Ensure the well-being and safety of all Participants comes above other considerations such as development of performance
- Protect Participants from verbal or physical abuse and threatening or intimidating behaviour when under your care

## **Young Participants and Vulnerable Adults**

- Avoid spending time alone with young or vulnerable Participants unless in clear view of others to protect both yourself and the Participant
- Avoid taking a young or vulnerable Participant alone in your car
- Avoid meeting or inviting a young or vulnerable Participant alone in your home
- Do not meet with young or vulnerable Participants outside of the agreed organised venue without the knowledge and consent of the parent, guardian or carer
- Avoid making physical contact with a young or vulnerable Participant
- Always explain why and seek consent from a young or vulnerable Participant if physical contact is required for coaching purposes, or if the Participant is distressed, and always in full view of others where possible
- If privacy with a young or vulnerable Participant is required, then ensure that other persons are informed of the reasons and context
- Make appropriate modifications to your language when coaching young or vulnerable Participants to aid understanding
- Avoid critical language or actions when dealing with young or vulnerable Participants
- Always exercise extreme caution when befriending young or vulnerable Participants on social media sites
- Make a record and report any injury, distress, misunderstanding or misinterpretation to the National Coach and Executive Committee as soon as possible
- Report any suspected inappropriate conduct by other Coaches or people towards a young or vulnerable Participant to the WPA Safeguarding Officer as soon as possible

## **WPA's Policies, Procedures and Guidelines**

- Abide by the PE's Anti-Doping Policy, Equity Policy, Safeguarding Policy Member's Code of Conduct, Social Media Guidelines

Contravention of this Code of Conduct may lead to disciplinary action in accordance with our Company's Disciplinary Procedures.

WPA Executive

February 2020

Review Date: February 2022