



# **Welsh Pétanque Association**

## **NATIONAL CONTRACT OF REPRESENTATION**

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Author: WPA Executive

Owner: Director of Development

# Welsh Pétanque Association

## NATIONAL CONTRACT OF REPRESENTATION



### Document Amendments

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Certified as a true copy of the National Contract of Representation of the Welsh Pétanque Association as adopted by the Executive on 27<sup>th</sup> April 2021.

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### 1. Introduction

The following Contract provides all players representing their country with the standards of behaviour that are required to ensure that Wales and the Welsh Pétanque Association (WPA) is highly regarded by the competing nations and the organisers of competitions and the associated activities.

This Code is to be taken seriously but is not intended to prevent you from having an interesting and entertaining competition. You are there to produce the best possible results for Wales and the WPA, which should in itself provide you with real interest and stimulation.

All players and officials are representing your country, which is a major honour consequently you are in the spotlight.

Your good performance and conduct will be taken as a role model by less experienced players.

However, the potential to do harm to the game is considerable if you do not demonstrate the skill, sportsmanship and conduct that is expected and which, presumably, helped you to achieve your place in the team.

You are a recognised member of the Welsh team from the moment that the group meets until it disperses after the competition.

A professional conduct is expected and will be maintained at all times..

The implementation of this Policy within the WPA, is the responsibility of the Director of Development.

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### 2. Time Keeping

It is your responsibility to ensure that you report on time at any occasion when such a time has been given to you.

Any time notified should be considered as the latest time of reporting.

Lateness is not acceptable as it results in the whole team being delayed.

Should you not attend the event for any reason then you may be liable to reimburse the WPA for all monies they may have laid out in booking travel, accommodation and team kit and any other reasonable expenses deemed appropriate.

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### 3. Discipline

The Team Manager and the Head of Delegation have delegated authority from the WPA to have the final say in all matters relating to the conduct of the Team.

They consequently have the authority to exclude players from all or part of the competition if the Contract of Representation is not observed, or to take other disciplinary action that may be appropriate at the time or at a later date if evidence of alleged misconduct is later discovered.

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### 4. Behaviour

You are expected at all times to show respect and consideration to your team members and Welsh officials and supporters, the Competition organisers, all other players, and all spectators.

You are clearly expected to observe all the rules of the sport and the competition or tournament, including proper attendance at any opening or closing ceremonies.

You are not, by any action or comment, to do anything that could bring the WPA into disrepute.

Any inappropriate behaviour may result in your exclusion from representing the WPA in the future

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### 5. Alcohol (see Supplementary Note.1)

Alcohol does not assist long-term performance and should be restricted to reasonable drinking when accompanied by food.

In all representative competition consumption of alcohol during the event by Welsh team participants is forbidden during play.

Strict alcohol limits are set for the Europeans and World Championships and enforced by random testing during the event.



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### 6. Drugs

The taking of any illegal drugs whatsoever is banned.

If any player has taken any medication in the 3 months prior to the event including non-prescription medicines, the details must be notified to the WPA Medical Advisor in advance and written evidence from the prescribing doctor must be produced.

A full list of current prohibited drugs can be downloaded from [here](#). Your Team Manager will also have a copy.

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### 7. Sleep

In order to maintain the concentration and mental awareness required by our sport over long duration, it is essential that a full night's sleep is obtained before each day's play.

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### 8. Team Strip

Where required you will be provided with Team Strip to be worn at all stages of the competition and at prescribed events associated with the competition

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### 9. Training Sessions

By accepting an invitation to play for Wales, whether by qualification or selection, you have accepted to attend any practice and training sessions laid down by the Executive Committee and/or the Team Managers.

This includes all formal practice sessions at the competition venue.

In addition, you are expected to practice so that you are able to deliver the skills for which you have been selected.

This means taking every possible opportunity to practice, not just relying on the official practice sessions

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### 10. Contract

By entering the Qualification Process to attempt to qualify to represent Wales, you are deemed to have given an undertaking to abide by the contents of this Contract of Representation.

**WPA Executive Committee**

**Date:** 27<sup>th</sup> April 2021

**Review Date:** April 2023

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### 11. Appendix

Appendix 1 – Supplementary Notes



### Appendix 1 – Supplementary Notes

#### Supplementary Note 1

Alcohol in designated WPA competitions and all International competitions.

This note provides further information for players on the WPA Code of Conduct for Players competing to represent Wales or playing for Wales in international competitions, and in any designated National Competitions to which the Code applies.

1. Drinking alcohol is a breach of the Code if done while a player is playing, or where the player as the 4th or reserve player is waiting to play; likewise, the drinking of alcohol by a player in any area designated by the organisers as one where alcohol is not permitted and is a breach whether or not the player or his or her team is actually playing at the time.

2. Testing for breath alcohol. The WPA may conduct either random tests using a breathalyser; or if deemed appropriate or necessary where the organisers or the Umpire have reasonable grounds for believing a player has consumed alcohol in breach of 1 above, or has or may have consumed alcohol which does or may exceed the WPA's safe alcohol limit (which is the same standard as that recognised by law for "drink driving" safety in England and Wales).

3. Refusal to take a breath alcohol test except for good and acceptable reason, such as a relevant declared medical condition, may also be considered a breach of this contract.

4. The consequences of a breach of the Code are:

Consequences of Code violations include imposition of penalties. These can include one or more of the following depending on the circumstances:

A warning from the Umpire.

A second warning during the competition/ and/ or – removal from the competition, with a subsequent investigation which may impose a period of ineligibility to play.

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Other possible consequences include:

- Disqualification: Player's results in the competition are invalidated.
- Ineligibility: Player is barred from events for a specified period of time.
- Provisional Suspension: temporary bar pending a final decision at a hearing.
- Financial Consequences: imposition of a financial sanction to recover the cost of the anti-doping investigation.
- Public Disclosure or Public Reporting: Putting the final decision in the public domain – but only after any appeal has been dealt with which upholds the finding of a violation.